

 <b>INDUSTRIE CELTEX</b>	<b>FSC® - PEFC CHAIN OF CUSTODY POLICY</b>	INDCELT_All. 1
		Rev. 06
		30/07/2025

## 1. PURPOSE

This document describes the Chain of Custody (CoC) Certification Policy, in accordance with the FSC® (Licence Number **FSC-C110414**) and PEFC (Licence Number **PEFC/18-32-24**) schemes, implemented by INDUSTRIE CELTEX SPA.

## 2. SCOPE

It applies to all INDUSTRIE CELTEX SPA processes and products.

## 3. MISSION

The Mission of INDUSTRIE CELTEX SPA is to guarantee the highest quality of products and to provide a service capable of meeting the growing demands of the market, including environmental issues.

CoC FSC® and PEFC certifications certify the origin of pulp paper obtained from the processing of timber from sustainably managed forests, to be understood as compliance with forest management regulations that guarantee the management and use of forests in a way that preserves their biodiversity, productivity and renewability. Sharing the principle of safeguarding the forest heritage and guaranteeing to its customers that the paper sold does not come from forests disfigured by unscrupulous felling, motivated by the desire to transmit this guarantee to the customer through a certificate and a dedicated distinctive logo, INDUSTRIE CELTEX SPA has set up a traceability system for FSC® and PEFC certified products in compliance with the requirements defined by the respective certification schemes, in order to guarantee the achievement of the following objectives:

- definition of guidelines to ensure and guarantee that the C.o.C. complies with the requirements of the FSC® and PEFC standards;
- promoting the spread of certification in order to contribute to the consolidation of Sustainable Forest Management and compliance with existing forest legislation;
- raising awareness of Sustainable Forest Management issues among its staff, customers and suppliers;
- progressively increasing the sourcing of raw material from sustainably managed forests, and in any case verifying that these products do not come from illegal or otherwise unauthorised use;
- progressive increase in the production of FSC® and PEFC certified paper;
- promotion of new outlets for the use and marketing of FSC® and PEFC certified products.

INDUSTRIE CELTEX SPA undertakes to respect the FSC® values contained in FSC-POL-01-004, and therefore declares that it is not directly or indirectly involved in the following activities:

- the illegal deforestation or trade in illegal timber or forest products;

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- the violation of traditional and human rights in forestry activities;
- the destruction of high conservation values in forestry activities;
- the significant conversion of forests into plantations or land for non-forest use;
- the introduction of genetically modified organisms in forestry activities;
- the violation of the principles of the ILO CORE CONVENTIONS as defined in the ILO Declaration of Fundamental Principles and Workers' Rights, 1998;
  - **Work as a fundamental human right:** The ILO considers work not only as a means of earning a living, but as a fundamental right that must be promoted in decent and safe conditions.
  - **Freedom of association and collective bargaining:** The ILO recognises the right of workers to organise in trade unions and to bargain collectively over their working conditions.
  - **Elimination of forced labour and child labour:** The ILO is committed to opposing all forms of forced, compulsory, and child labour.
  - **Elimination of employment discrimination:** The ILO promotes equal opportunities and treatment for all workers regardless of race, sex, religion, or other personal characteristics.
  - **Occupational health and safety:** The ILO promotes safe and healthy working environments and the protection of workers from occupational risks and diseases.

#### 4. TRACEABILITY SYSTEM OF INDUSTRIE CELTEX SPA

It is a precise company decision to establish, promote and disseminate a PEFC Traceability Control System aimed at achieving the above-mentioned objectives, assigning each company function the task of guaranteeing the traceability of the final product, controlling the correct and effective application of processes and the achievement of product/service objectives. The traceability method adopted by INDUSTRIE CELTEX SPA is known as the 'transfer' system (FSC®) and 'physical separation' (PEFC) and consists of ensuring the permanent identification of FSC® and PEFC certified material at each step of the company's chain of custody. The Quality Policy is embodied in an annual plan of objectives, in which the management defines the priorities to be achieved during the year and the programmes to be implemented, and shares them with the management, which is responsible for disseminating them to all personnel.

Montecarlo, 30/07/2025

**The General Management**  
 (Andrea Bernacchi)

